

Agenda

- 1.0 Preliminary Business
 - 1.1 Call Meeting to Order @ 6pm
 - 1.2 Pledge of Allegiance
 - 1.3 Roll Call
Ron Snelling – Board Member
Caroline Lydon – Board Member
Justin Callahan – Board Chairman
Cindy Chanez – Observer
 - 1.4 Agenda Review
- 2.0 Consent Agenda
 - 2.1 Monthly Fiscal Transactions
 - 2.2 Board Minutes
 - 2.3 Resignations: Board Chair Tom Chanez, Board Member Cindy Chanez, SPED Lisa Schuh, Vice Principal Scott Perkins, **School Counselor Susie Snelling**
 - 2.4 Open Positions: Sub Bus Drivers, High School Special Education Teacher
 - 2.5 New Hires: Principal – Gretchen Hood, **Head Football Coach – Zack Reid, Elementary Teacher – Amanda Lawrence, MS Head Volleyball Coach – Amy Barney**
Caroline makes a motion to accept the consent agenda with the change on the resignation from Cindy, Ron seconds, 3/0
- 3.0 Public Forum/Correspondence/handouts: The board will hear comments from anyone present who wishes to speak on any item not on the agenda, but the board will not necessarily take action at this time. There will be a 3-minute time limit for anyone speak.
 - 3.1 Request for information on running for School Board – Information was provided at meeting
 - 3.2 **Students Ella & KC discuss academics**
KC speaks on how deeply the academics have impacted their life. Most of his friends only had plans of working at the mill when they grew up and the amount of students saying that now is zero. The honors class has changed his life, his teachers are the best influence in his life. He can say without a doubt, that he loves them. He discusses that he feels that academics are not treated with the respect they deserve. KC has been accepted to Portland Community College because of the resources he had in the district, like honors classes and hopes that those resources stay.
Ella says she was introduced to a slew of new concepts and ideas. This has been particularly in part to college courses that are offered in Glendale because there are no AP courses offered. She notes that strong academics can lead to better job security. It's important have balance in sports and academics. The only way to get to this is to have education is valued above all else. They are lucky to have the clubs and sports, but that is not the priority. Thank you for having higher education opportunities.
- 4.0 Reports
 - 4.1 Board Discussion
Caroline announces that the annual CCVCA Egg Hunt will be Saturday, April 19th. All ages up to 18 are invited.
 - 4.2 ASB Report Oral Report
The rummage sale moved to the high school. There was no assembly on Monday due to no school.
 - 4.3 Superintendent Written Report/Discussion
-The district took Monday off due to weather conditions. A few of our families were greatly impacted. Working on resources and supports to help them. Scheduled to make up our snow day March 21st. The tentative make-up day is May 30th. Everybody was very cooperative. The message got out quickly.
-Report an unfortunate problem with the roof at the elementary school. There was leaking and flooding in a different area than before. The crews were out here on Tuesday and part of Wednesday.
-A special thank you to ASB and their student voice. They gave a list of questions for the interviews last week. It enlightened us a little bit. They had good and targeted questions and showed that they took the time to think about what they would want for the school. Thank you to Scott as he has taken over as our Vice Principal while Freddy was gone. Congratulations to Scott on his position next year in the Sutherlin School District. Very proud of him for achieving that goal.
-Thank you to the Pirate Power Club. They took on the sports banquet and they did such a nice job with the tacos and the meal that celebrated our winter sports.
-Thank you to Lindsey Wilbur at the elementary for working with the REN Organization.
-There was an ESD article written on the drama department and bonus recognition on the hard work Mary has done. The comments from the kids are just so powerful. There will be articles on the CNA Program coming out as well.
-Working hard on budget staffing, crunching numbers, and the Integrated Plan. We will be in the home stretch after spring break.

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| 4.4 | PreK - 5th - Elementary Principal
Big thanks to Sarah, Belinda, Lenny, and the PTT for hosting the book fair. | Written Report |
| 4.5 | 6th - 12th - Middle & High School Principal
Scott adds that there has been a cancellation of the assemblies. There has been a resurgence in some behaviors, with less than last month as students are easing into things. | Written Report |
| 4.6 | Business Manager | Written Report |
| 4.7 | Special Education Director | Written Report |
| 4.8 | Athletic Director
Congratulations to Aaron Martin for placing second in state in the 1A and 2A Divisions. Congratulations to Audrey Kirkland and Ireland Bodine. Caden France was the only freshman to get 1 st , 2 nd , and 3 rd honors. Rescheduling baseball due to weather. Drama show is rescheduled for 15 th and 16 th of May. | Written Report |
| 4.9 | Maintenance Director
There was significant flooding in our creek by the batting cage which caused a significant amount of our property to wash away. The estimate for fixing it is about \$50,000. It is possible that we can use a bond. Bridget will contact the city first thing tomorrow morning and is getting information of anything that happened during the flood. FEMA and DC are taking the information as well. | Written Report |
| 4.10 | Transportation Director | Written Report |
| 4.11 | Food Service Director | Written Report |

5.0 New Business

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| 5.1 | Open Board Positions – Resignations
-Caroline makes a motion that we accept the resignations for Cindy and Tom Chanez. Ron seconds, 3/0
-Caroline notes that so far there are two candidates on the ballot with tomorrow as the closing day. Applicants have to go to Roseburg to turn in the application and there is a \$10 fee. Whoever wins the elections will take their spots July 1 st . There will be a special meeting to accept. We need people as soon as possible. They can review applications at the Special Policy Committee Meeting, otherwise they'll have to wait until the next regular board meeting. Posting requirements is 2 weeks.
-Caroline makes a motion that we start posting tomorrow for the open board positions and it will last for two weeks. The board will meet on April 10 th for accepting any applications that we get. If there are no applications we will continue with reposting. Ron seconds, 3/0 | Discussion/Action |
| 5.2 | Board Positions Vote - Vice Chair
Ron make a motion to nominate Caroline as vice chair, Justin seconds, 3/0 | Action |
| 5.3 | Integrated Plan – Presentation
-Bridget presents the Integrated plan. She notes that we have had this plan for two years now and it encompasses two major and one minor grant. The slides and presentation will be on the district website.
-Bridget will be asking for community feedback to submit to ODE by the end of next month.
-Ron makes a motion to accept the Integrated Plan as accepted, Caroline seconds, 3/0 | Discussion/Action |
| 5.4 | Athletic Director - Pay to Play
-Devin presents several pay to play options as well as scholarship possibilities. He brings up that there are costs to replacing and maintaining equipment. Baseball and softball are community leagues, football has the most expenses because of equipment. Helmets have to be reconditioned and pads need to be replaced.
-Caroline notes that this is a hard one. She doesn't know of any other schools that don't charge for sports. An added benefit, is that students won't quit the sports early in the season.
-Justin think it's fair to ask for payment. Growing up, he paid for sports and had to fundraise for hotel stays. Some sports are raising money and some are not. People from outside of the district are using money from our general fund.
-Ron notes that paying for sports is taking ownership.
-Angelyn brings up that she would pay to play, however she has friends that would struggle with the cost, especially when playing multiple sports throughout the year. Dena brings up that the students can work in the concession booth with the Pirate Power Club and that would be a part of their scholarship. Scott Perkins also wants to bring parents in for the conversation.
-Caroline makes a motion that we start doing pay to play and that we allow the superintendent to involve staff in setting up how that looks, Ron seconds, 3/0 | Discussion/Action |
| 5.5 | Board Retreat- Fall Training
-Looking at networking with OSBA as they offer some board trainings. The estimate is about \$800 for a full training with the board. There are some online trainings the board can take as a group which would not cost as much. The board is encouraged to access training resources on a regular basis.
-Caroline notes that we're bringing on people who have never been on a school board before. She encourages the idea of a retreat day where everyone is learning to work together. No action needed. | Discussion/Action |

- 5.6 **Audit – Special Education** **Discussion**
Bridget would like to acknowledge our SPED team. Bridget notes that she has been through 10 sped audits. She’s never received an email from ODE that says they did a good job and “that it is clear that you as a staff put your students first.”

6.0 **Old Business**

- ~~6.1 **Superintendent Evaluation** **Discussion**~~
6.2 Policy Meeting Date April 8th **Discussion**
6.3 Review of Board Action List/Timeline/Board & District Goals **Discussion**
Finance committee is rescheduled for Monday the 7th at 10 am.

7.0 **Q & A from audience @7:21. 5 minute break**

Move into Executive Session 7:28

Executive Session Labor Relations & Superintendent Contract
ORS 192.660 (2)(d)) ORS 192.660 (2)(i))

- 1.0 **Labor Negotiations – Classified and Certified**
2.0 **Superintendent Contract**
3.0 **Go Back into Regular Session @ 8:30 pm**

The board will reconvene with the contract next month at the regular scheduled board meeting
Ron makes a motion to adjourn, Caroline seconds, 3/0

- 8.0 **Adjournment @ 8:30 pm**