

Meeting Minutes

1.0 Preliminary Business

1.1 Call Meeting to Order

The regular meeting was called to order at approximately 6:02 p.m.

1.2 Pledge of Allegiance

The Pledge of Allegiance was recited.

1.3 Roll Call

A roll call of Board members was conducted.

BOARD MEMBERS:

Caroline Lydon – Board Chairman
Ron Snelling – Board Vice Chairman
Brian Ford – Board Member
Jerald McCurdy – Board Member
Justin Callahan – Board Member

1.4 Agenda Review

The agenda was reviewed. Timothy Jenkins, Executive Assistant to Superintendent and Board of Directors, was added to the Consent Agenda. Motion passed, 5-0.

2.0 CONSENT AGENDA

The Consent Agenda was considered.

2.1 Board Minutes

Board minutes were reviewed.

2.2 Resignations

There were no resignations.

2.3 Open Positions

The Board reviewed the following open positions:

- Boys Basketball Assistant Coach
- Girls Basketball Assistant Coach

2.4 New Hires

The Board considered the following new hires:

- Amber Alexander – High School Math Teacher
- Bridget Gilbert – Girls Basketball Coach
- Maya Pappas – Cross Country and Track & Field Coach
- Jennifer Wagner – Half-Time Home Economics Teacher
- Timothy Jenkins – Executive Assistant to Superintendent and Board of Directors

Motion was made and seconded to approve the Consent Agenda. Motion passed, 5–0.

3.0 PUBLIC FORUM/CORRESPONDENCE/HANDOUTS

The Board received correspondence from Ronnie Loggins regarding the emergency generator located at the elementary school. Mr. Loggins asked about the cost to connect the generator, whether the District had previously applied for grants, and expressed concern regarding community safety and the potential for increased fire-related power outages.

The Board discussed the location of the previous generator hookup quote and the need to follow up regarding grant opportunities and the cost of connecting the generator.

3.1 Student Representative

No student representative was present.

3.2 Student of the Month Recognition

The Superintendent discussed the possibility of establishing a Student of the Month recognition program centered around the District's SAIL core values. The proposed recognition would provide an opportunity for students who demonstrate the District's core values, growth, effort, persistence, or mastery to be recognized by the Board.

The Board discussed the concept. No action was taken.

4.0 REPORTS

4.1 Board

Board members discussed the recent Greg Tang Math parent event. Although parent attendance was lower than anticipated, Board members who attended expressed strong support for the program and the instructional approach presented by Greg Tang. The Board discussed the potential for future parent engagement opportunities, including providing food and utilizing a larger venue.

4.2 Superintendent

The Superintendent provided an update organized around the District's four priorities: **Learning, People, Systems, and Leadership.**

Learning:

The District is working to strengthen secondary interventions and ensure students receive additional support when they need it. The Superintendent reported on the implementation of the Greg Tang Math program following professional development for teachers from pre-K through 12th grade and elementary instructional aides. The training is intended to

strengthen mathematical problem-solving instruction and provide a common instructional approach across the District. The District is also considering how to continue working with Greg Tang through additional visits, ongoing support, or other options.

The Superintendent expressed optimism about the potential for academic growth and emphasized the importance of following through with the instructional strategies introduced during the professional development.

People:

The Superintendent discussed the importance of supporting staff, building strong relationships, and continuing to develop a positive school culture. Appreciation was expressed for staff members who have gone above and beyond to support students and the District.

Systems:

The Superintendent provided updates regarding school safety procedures, transportation and operations, technology, communication, budgeting, Title I expenditures, intervention resources, iPads, and math instructional materials.

The Superintendent also recognized Food Service Director Kelly LaRoque for going above and beyond to ensure students would have meals available when school began. Due to a delay in receiving the District's food shipment, Kelly planned to purchase needed food supplies directly so students would be ready to be served when school opened.

Leadership:

The Superintendent discussed the importance of working together with administrators and the Board to establish a shared direction for Glendale School District. The recent Board retreat was described as productive and focused on alignment, expectations, and the future direction of the District.

The Superintendent expressed appreciation for Board members attending the District's opening activities and emphasized the importance of Board members seeing the work occurring in classrooms and throughout the District.

The Superintendent concluded by emphasizing that when **Learning, People, Systems, and Leadership** work together, students thrive and Glendale becomes the kind of school district the community can be proud of.

4.3 Business Manager

The Business Manager provided a financial update, including July financial information and encumbrances. The Board discussed budgeting and the importance of continuing to monitor District expenditures and plan for upcoming months.

The Business Manager also reported on recent professional development and training related to food service, budgeting, grants, and other areas.

4.4 Maintenance Director

Written report and discussion regarding ongoing facility needs and improvements.

4.5 Transportation Director

Written report.

4.6 Food Service Director

The Food Service Director provided an update regarding preparation for the start of the school year, food service operations, professional development, and ensuring meals were available for students.

5.0 NEW BUSINESS

5.1 House Bill 4079 – Federal Immigration Enforcement Notification Policy

The Board conducted a first reading of the proposed House Bill 4079 Federal Immigration Enforcement Notification Policy.

The Superintendent explained that the policy establishes procedures for responding to federal immigration enforcement activity at District schools. The District will follow applicable law and require appropriate documentation, including warrants or court-signed documents when required.

The Board discussed the proposed policy. No action was taken. The policy will be brought back to the Board for a vote in September.

5.2 Equal Educational Access and Non-Discrimination

The Board reviewed the proposed Equal Educational Access and Non-Discrimination policy. The policy addresses equal access to District programs and services regardless of immigration or citizenship status, except as permitted or required by law.

The policy addresses enrollment, instructional programs, special education, English language development, career and technical education, athletics and extracurricular activities, counseling and support services, meals, records, confidentiality, and complaint procedures.

The Board discussed the proposed policy. No action was taken.

5.3 DHS/Federal Agency Procedures

The Board conducted a first reading and discussion regarding procedures for responding when representatives from the Department of Homeland Security or other federal agencies come to District facilities.

Discussion included documenting visits, verifying credentials and appropriate documentation, identifying the appropriate District designee, and maintaining records of contacts with federal agencies.

The Board discussed developing procedures or guidelines for these situations. No action was taken.

5.4 Board Goals

The Board discussed the annual Board goals process. The Board agreed to move the Board goals discussion to a future meeting in order to incorporate the Board-Superintendent Operating Agreement developed during the Board retreat and allow additional time to review and develop the goals.

The Board goals discussion was moved to September.

6.0 OLD BUSINESS

6.1 Follow-Up to Generator Questions from Ronnie Loggins

The Board continued discussion regarding the emergency generator at the elementary school. The District will investigate potential grant opportunities to fund the necessary hookup and hardwiring of the generator.

The Superintendent noted that other Douglas County school districts are also examining alternative power sources to maintain school operations and student learning during power outages.

The item will remain on the Board's action list/old business for continued follow-up.

6.2 Pay-to-Play

The Board discussed the current Pay-to-Play fee of \$25 per student per sport. The Superintendent also raised the possibility of examining different fee structures for students who do not reside within the District.

The Board discussed potential costs, legal considerations, and practices in other districts. No action was taken.

6.3 Review of Board Action List/Timeline/Goals

The Board discussed the need for an updated Board action list and timeline for Board goals and other ongoing work. The Board discussed establishing a clearer system for tracking Board items so that action items remain visible and are not lost between meetings.

7.0 COMMITTEE ASSIGNMENTS

The Board confirmed the following committee assignments:

- **Finance Committee:** Justin Callahan and Brian Ford
- **Facilities Committee:** Ron Snelling and Jerald McCurdy
- **Bargaining Committee:** Ron Snelling and Caroline Lydon
- **Policy Committee:** Caroline Lydon and Superintendent

The Board discussed scheduling committee meetings. Specific dates were not established.

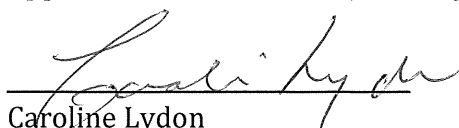
8.0 QUESTIONS FROM THE AUDIENCE

No questions were submitted.

9.0 ADJOURNMENT

The Board adjourned the meeting at approximately 7:45 p.m.

Approved on 9/16/26 by:


Caroline Lydon
Board Chairman


Ron Snelling
Board Vice Chairman